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| Course Title  | Typical Course Attendees   | Fees/<br>Duration  | Jan.<br>'13                                       | Feb.<br>'13                    | Mar.<br>'13 | Apr.<br>'13   | May<br>'13 | June<br>'13                    | July<br>`13 | Aug.<br>`13 | Sept.<br>`13   | Oct.<br>`13   | Nov.<br>`13                      | Dec.<br>`13 |
|---|--|--|---|--------------------------------|-------------|---------------|------------|--------------------------------|-------------|-------------|----------------|---------------|----------------------------------|-------------|
| Course 1<br>Overview of Process<br>Safety Management<br>(PSM) – reviews all 14<br>elements of PSM as<br>defined in US OSHA 29<br>CFR 1910.119. Excellent<br>for workers   | <ul> <li>Workers - Operations, Maintenance, Lab,<br/>support staff</li> <li>Engineers - Process, Safety, and Mechanical</li> <li>Environmental Management and Technicians</li> </ul>   | 1 day  | (only offered as a private course at client site) |                                |             |               |            |                                |             |             |                |               |                                  |             |
| Course 2<br>Process Safety<br>Management (PSM) –<br>detailed description of<br>each PSM element and<br>how these interrelate.<br>Some exercises and<br>many examples. Great<br>starter for PSM<br>implementers  | <ul> <li>Managers - Operations, Safety, Environment,<br/>and Executive</li> <li>Engineers - Process, Safety, and Mechanical</li> <li>PSM Implementation Team Members -<br/>Anyone involved with implementation</li> <li>Compliance Auditors</li> </ul>                     | \$1095 - 3 days<br>\$1995 - 3 days,<br>in Oman, Dubai<br>[UAE] or<br>Bahrain   |   | 3-5<br>Dubai<br>11-13<br>Char. |             | 8-10<br>Char. |            | 24-26<br>Char.                 |             |             | 9-11<br>Char.  |               | 10-12<br>Dubai<br>11-13<br>Char. |             |
| Course 3<br>Compliance Auditing<br>for Process Safety –<br>details of how to perform<br>an audit (gather and<br>analyzing data), using<br>PSM elements as the<br>focus  | <ul> <li>PSM Implementation Team Members</li> <li>Managers - Operations, Safety, Environment,<br/>and Executive</li> <li>Engineers - Process, Safety, and Mechanical</li> <li>Compliance Auditors</li> </ul>   | \$795 - 2 days   |   | 6-7<br>Dubai<br>14-15<br>Char. |             |               |            |                                |             |             | 12-13<br>Char. |               | 13-14<br>Dubai                   |             |
| Course 4<br>Incident<br>Investigation/Root<br>Cause Analysis<br>Leadership – In-depth<br>explanation and hands-<br>on workshops for<br>perspective<br>investigators/ analysts,<br>cover all aspects and all<br>activities. Uses the best<br>practices from industry | <ul> <li>Engineers – process, process safety, and<br/>mechanical</li> <li>Operations and Maintenance Staff – senior<br/>operators, maintenance technicians,<br/>supervisors</li> <li>Process reliability staff</li> <li>Process quality control/assurance staff</li> </ul> | \$1045 – 3 days,<br>in USA<br>\$1995 - 3 days,<br>in Dubai [UAE]<br>or Bahrain |   | 27-<br>Mar 1<br>Napa           |             |               |            | 4-6<br>Dubai<br>19-21<br>Char. |             |             |                | 9-11<br>Char. |                                  | 4-6<br>Napa |

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| Course 4-O<br>Incident<br>Investigation/Root<br>Cause Analysis<br>Overview – overview for<br>workers or management<br>who may participate in<br>investigations  | <ul> <li>Operations and Maintenance Staff, process<br/>reliability, and process quality control/assurance<br/>staff who may be team members</li> <li>Managers who must ensure active<br/>participation on investigation and RCA processes</li> </ul>  | 1 day   | (only offered as a private course at client site) |             |             |                |            |                |             |              |              |             |                |             |
| Course 5<br>Writing Effective<br>Operating and<br>Maintenance<br>Procedures – following<br>the rules taught in this<br>course will prevent<br>human error. This<br>course is designed for<br>writers (operators,<br>maintenance workers,<br>etc.)     | <ul> <li>Senior Operations and Maintenance<br/>Technicians are the primary targets of this<br/>course, since they should write their<br/>procedures and take ownership of them<br/>(maintenance technicians need only to attend<br/>the first day)</li> <li>Engineers – Process, Safety, and Mechanical</li> <li>PSM and Quality Compliance Auditors</li> </ul> | \$795 - 2 days<br>\$1495 - 2 days,<br>in Dubai [UAE]<br>or Bahrain          |   |             |             |                |            | 9-10<br>Dubai  |             | 5-6<br>Knox. |              |             |                |             |
| Course 6<br>Mechanical Integrity –<br>explains how to comply<br>with the MI requirements<br>within PSM, as well as<br>how to mesh MI with<br>reliability. Many<br>workshops   | <ul> <li>Designated employee responsible for<br/>designing, developing, and implementing a<br/>PSM-based MI program</li> <li>Engineers – Mechanical &amp; Plant &amp; Reliability</li> <li>Managers – Plant Manager, Maintenance, and<br/>Production</li> <li>PSM Manager or Coordinators</li> </ul>  | \$795 - 2 days<br>\$1495 - 2 days,<br>in Dubai [UAE]<br>or Bahrain          |   |             |             |                |            |                |             | 7-8<br>Knox. |              |             |                |             |
| Course 7<br>Management of<br>Change and PSSR – In-<br>depth explanation and<br>workshops on how to<br>manage changes to<br>procedures, equipment,<br>etc., including how to do<br>simple hazard reviews<br>and explains pre-startup<br>safety reviews | <ul> <li>Technical Managers and Supervisors</li> <li>HSE professionals</li> <li>Quality control managers and staff</li> <li>Engineers</li> <li>PSM coordinators</li> <li>Most other staff who are involved with designing, implementing, tracking, and evaluating MOC programs</li> </ul>   | \$795 – 2 days<br>\$1495 - 2 days,<br>in Oman, Dubai<br>[UAE] or<br>Bahrain |   |             |             | 11-12<br>Char. |            | 11-12<br>Dubai |             |              |              |             | 14-15<br>Char. |             |

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| Course 8<br>PHA/HAZOP<br>Leadership – the best<br>course on how to lead<br>and scribe hazard<br>evaluations; taught by<br>experts who have led<br>hundreds of PHAs. For<br>people who will be<br>leading/scribing          | <ul> <li>Process engineer or project engineer</li> <li>Operations supervisor</li> <li>PSM coordinator</li> <li>E, H, &amp; S Managers &amp; Engineers</li> </ul>  | \$1695 – 4 days,<br>in USA<br>\$1995 – 5 days,<br>in USA<br>\$2995 - 5 days,<br>in Dubai [UAE]<br>or Bahrain |   | 25-<br>Mar. 1<br>Char.<br>17-21<br>Dubai |             |             | 13-17<br>Char.<br>19-23<br>Dubai |                                | 22-26<br>Char. |             |              | 21-25<br>Char. | 3-7<br>Dubai |             |
| Course 8-0<br>PHA/HAZOP Overview<br>– review of the<br>requirements and<br>methods. Ideal for<br>managers or for team<br>members   | <ul> <li>Operations and Maintenance Staff, process<br/>reliability, and process quality<br/>control/assurance staff who may be team<br/>members</li> <li>Managers who must ensure active<br/>participation in PHA and hazard reviews<br/>(HAZOPs, etc.)</li> </ul>  | 1 day  | (only offered as a private course at client site) |  |             |             |                                  |                                |                |             |              |                |              |             |
| Course 9<br>PHA Revalidation –<br>best, proven methods for<br>revalidating PHAs/<br>HAZOPs. For<br>experienced PHA leaders   | <ul> <li>This course is primarily for PHA leaders, but<br/>anyone with the following background will<br/>also find the course valuable:         <ul> <li>Process engineer</li> <li>PHA element coordinator/manager</li> <li>PSM coordinator and auditors</li> <li>E, H, &amp; S Managers &amp; Engineers</li> </ul> </li> </ul> | \$795 – 2 days   |   |  |             |             |                                  | 27-28<br>Char.                 |                |             |              |                |              |             |
| Course 10<br>Human Error<br>Prevention – covers all<br>of the reasons why<br>human make mistakes<br>and why they develop<br>habits (good and bad)<br>and explains how to<br>optimize each factor to<br>control human error | <ul> <li>Managers - Operations, Safety, Environmer<br/>and Executive</li> <li>Production Supervisors</li> <li>Training Managers</li> <li>Engineers - Process, Safety, and Mechanica</li> <li>PSM Coordinators and Managers</li> <li>PHA (hazard review) Leaders and Incident<br/>Investigators</li> </ul>                       | \$795 – 2 days,<br>in USA<br>\$1495 - 2 days,  |   | 25-26<br>Napa                            |             |             |                                  | 2-3<br>Dubai<br>17-18<br>Char. |                |             |              | 7-8<br>Char.   |              | 2-3<br>Napa |

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|---|---|---|---|----------------|--------------|-------------|----------------|-------------|-------------|-------------|----------------|-------------|-------------|---------------|
| Course 11<br>Layer of Protection<br>Analysis (LOPA) –<br>thoroughly explains how<br>to perform LOPA to judge<br>risk and to determine the<br>proper SIL. Taught by<br>one of the 3 primary<br>authors of the industry<br>textbook on LOPA   | <ul> <li>This course is designed for experienced<br/>PHA/HAZOP leaders, however, others will<br/>benefit from learning this simpler method for<br/>estimating risk. Only individuals with a strong<br/>technical background (such as engineers and<br/>scientists) should attend. Others who may benefit<br/>from this course include:</li> <li>Managers – Operations, Safety</li> <li>Project Managers</li> <li>Engineers – Process, Safety, and Mechanical</li> <li>PSM Coordinators and Managers</li> </ul>  | \$795 - 2 days,<br>in USA<br>\$1995 - 2 days,<br>in Dubai [UAE]<br>or Bahrain |   | 11-12<br>Dubai | 5-6<br>Knox. |             | 26-27<br>Dubai |             |             |             | 10-11<br>Knox. |             |             | 9-10<br>Napa  |
| Course 12<br>Safety Instrumented<br>Systems (SIS & SIL) –<br>explains how to<br>determine when a SIF is<br>needed, determine the<br>proper SIL, specify and<br>design and SIS, verify<br>the SIL, and install and<br>maintain and validate the<br>SIF/SIL. Taught by one<br>of the developers of SIL<br>verification standards. | <ul> <li>This course is designed for those needing to learn what are SIS, and especially those wanting to learn how to verify SIL design and install and validate SIS/SIL. The course workshops focus mostly on SIL verification and design. The coverage of SIL determination is minimal since Course 8 and Course 11 cover this topic in topic in detail. Consider taking this course in conjunction with Course 11, LOPA. Those who may benefit from this course include:</li> <li>Managers – Operations, Safety</li> <li>Project, Engineering, and Technical Managers</li> <li>Engineers – Instrumentation, Electrical, Process, Safety, and Mechanical</li> <li>Technicians/Specialist - instrumentation</li> <li>PSM Coordinators and Managers</li> </ul> | \$795 – 2 days,<br>in USA<br>\$1995 - 2 days,<br>in Dubai [UAE]<br>or Bahrain |   | 13-14<br>Dubai | 7-8<br>Knox. |             | 28-29<br>Dubai |             |             |             | 12-13<br>Knox. |             |             | 11-12<br>Napa |
| Course 13<br>Job Safety Analysis<br>(JSA) – detailed<br>procedures and<br>workshops to teach<br>workers and supervisors<br>how to perform JSAs  | <ul> <li>This course is for anyone involved in operations and maintenance that needs to know how to perform JSAs of new or existing tasks. Ideal for all operators and maintenance workers</li> <li>In addition, full-time safety practitioners, safety committee members, safety coordinators, safety specialists, safety managers, loss control managers, and operations managers can benefit from this course</li> </ul>   | 3.5 hours<br>(2 sessions<br>offered<br>each day)                              | 6 (only offered as a private course at client site) |                |              |             |                |             |             |             |                |             |             |               |

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|--|---|--|---|---|-------------|-------------|-------------|------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|
| Course 14<br>Human Error<br>Prevention - for<br>Workers - a<br>customizable course to<br>explain human errors to<br>workers, with options to<br>provide tools for<br>controlling errors (such<br>as JSA, STAR, etc.)   | • | This course is for anyone involved in<br>operations, maintenance, lab, utilities, and<br>other support areas to a process, with direct<br>hands-on responsibilities. Ideal for all<br>operators and maintenance workers<br>In addition, full-time safety practitioners,<br>safety committee members, safety<br>coordinators, safety specialists, safety<br>managers, loss control managers, and<br>operations managers can benefit from this<br>course                   | 1-3 days,<br>depending on<br>needs  | (only offered as a private course at client site)   |             |             |             |            |             |             |             |              |             |             |             |
| Course 15<br>Safety Task Action<br>Reporting (STAR) –<br>workshops to teach<br>workers how to control<br>bad habits in the<br>workplace  | • | This course is for anyone involved in<br>operations, maintenance, lab, utilities, and<br>other support areas to a process, with direct<br>hands-on responsibilities. Ideal for all<br>operators and maintenance workers<br>In addition, full-time safety practitioners,<br>safety committee members, safety<br>coordinators, safety specialists, human<br>resources, safety managers, loss control<br>managers, and operations managers can<br>benefit from this course  | 1 day - worker<br>course<br>1-day -<br>managers<br>course                     | r (only offered as a private course at client site) |             |             |             |            |             |             |             |              |             |             |             |
| Course 16<br>Behavior-Based<br>Management for<br>Safety and Reliability<br>(Behavior-Based Error<br>Reduction) – best<br>practices from lessons<br>learned in the past 20<br>years of implementing<br>effective methods for<br>controlling habits. Can<br>include a module on<br>implementing STAR | • | This course is for anyone involved in<br>operations, maintenance, lab, utilities, and<br>other support areas to a process, with direct<br>hands-on responsibilities. Ideal for all<br>operators and maintenance workers<br>In addition, full-time safety practitioners,<br>safety committee members, safety<br>coordinators, safety specialists, human<br>resources, safety managers, loss control<br>managers, and operations managers can<br>benefit from this course. | \$795 - 2 days,<br>in USA<br>\$1495 - 2 days,<br>in Dubai [UAE]<br>or Bahrain | (only offered as a private course at client site)   |             |             |             |            |             |             |             |              |             |             |             |

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|--|---|--|------------------------------------|---|-------------|-------------|-------------|------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|
| Course 17<br>Selecting the Right<br>Manufacturing<br>Improvement Tools -<br>Compares each of the<br>latest approaches to<br>reliability and<br>manufacturing<br>improvement, such as<br>TMP, Six Sigma, Lean<br>Manufacturing, RCA,<br>Predictive Maintenance,<br>Kaizen, etc. | • | This course is for anyone who leads or<br>influences the direction and success of<br>manufacturing plants, such as VPs of<br>manufacturing and reliability, reliability and<br>operations management, and reliability<br>technical staff | 1-2 days,<br>depending on<br>needs | (only offered as a private course at client site) |             |             |             |            |             |             |             |              |             |             |             |
| Course 18<br>Reliability Leadership<br>for Manufacturing<br>Excellence – Learn<br>excellence in<br>manufacturing practices<br>that are patterned after<br>the best-in-class<br>manufacturing<br>companies.   | • | This course is for managers of production,<br>maintenance, and corporate executives;<br>reliability, process, and safety engineers<br>Anyone who leads or influences the direction<br>and success of manufacturing plants                | 1-2 days,<br>depending on<br>needs |   |             |             | (only       | offered    | as a priva  | te course   | at client   | site)        |             |             |             |